Fluor Hanford Business Systems

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HRMS - PeopleSoft

Implemented: HR, Payroll, Base Benefits, Pension Administration

	Current Version	Upgrade Version
Application	7.02	8.01
People Tools	7.06	8.17
Data Base	SQL 7.0	SQL 2000
Operating System	NT	WIN 2000

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Financials - PeopleSoft

Implemented: General Ledger, Projects

	Current Version	Upgrade Version
Application	7.02	8.0.2
People Tools	7.06	8.17
Data Base	Oracle 8.04	Oracle 8.1.7.2
Operating System	Unix 11.0	Unix 11.0
Web Server	---	NT 4.0

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Supply Chain - Passport

Implemented: Inventory, Accts Payable, Contracts, Purchasing, Financial Integration

	Current Version	Upgrade Version
Application	6.1.4	9.0.2
Data Base	Oracle 8.04	Oracle 8.1.7
Operating System	Unix 11.0	Unix 11.0

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Under Consideration

- υ ePay, eRecruit, eBenefits, eProfile Modules
  - *Has anyone implemented?*
  - *Lessons learned?*

- υ HRMS "Position Management" functionality
  - *Has anyone implemented?*
  - *Level of difficulty?*
  - *Lessons learned?*

- υ "Retro Pay" functionality in PS Payroll
  - *Has anyone implemented?*
  - *Lessons learned?*

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Under Consideration – cont.

- ʊ Other data passed from HRMS (Payroll) to Financials?
  - *Name, Hours, Labor rates?*

- ʊ Budget Module
  - *Has anyone implemented?*
  - *Lessons learned?*

- ʊ Web version 8.0
  - *Performance issues?*
  - *System access issues?*

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Under Consideration – cont.

- υ Financials 8.0
  - *"Security" process - Lessons learned?*
  - *Consultant support*

- υ Reporting
  - *What are others doing?*

- υ Resume' scanning
  - *What are others using?*
    - PeopleSoft – Resume Processing module
    - In-house module

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Under Consideration – cont.

- Other modules under consideration
  - *Benefit Administration*
  - *Passport Work Management*
  - *Procurement Engineering*
  - *Indus Buy Demand*
  - *Search Tool (Passport)*

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